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ANNUAL
REPORT

Camden Community Connections

Celebrating Community



Contents

About Us	<i>page 3</i>
Management Committee	<i>page 4</i>
Chairperson's Report	<i>page 5</i>
Manager's Report	<i>pages 6 - 7</i>
Children's Services	<i>page 8</i>
Youth Services	<i>page 9</i>
Photo Gallery	<i>pages 10 - 11</i>
Community Development Services	<i>pages 12 - 13</i>
East Village Spring Farm	<i>page 14</i>
Bardia, Edmondson Park	<i>page 15</i>
Acknowledgements	<i>pages 16 - 17</i>
Financials	<i>page 18</i>



About Us



Camden Community Connections (CCC) is a not-for-profit community organisation with no religious or political affiliations that has provided community services for almost 30 years. CCC was originally founded to provide community services and facilities for the new housing developments and associated growing population in and around Camden and Narellan where there were no existing services. Today, CCC provides a wide range of community services across Macarthur. We are committed to building strong, inclusive and cohesive communities where people of all ages and backgrounds are supported to connect to local services, community activities and each other. Our local knowledge and experience; skilled and professional staff; commitment to community consultation; and focus on equity of access to all groups, ensures that we are able to respond effectively to the needs of rapidly expanding and increasingly diverse communities.

Our Vision

Strong and empowered communities, where people of all ages and backgrounds are supported to actively participate in community life, reducing isolation and disadvantage and improving overall quality of life.

Our Mission

To build and support strong, inclusive and cohesive communities in established and emerging localities across the Macarthur region.

Our Values

Community Focused

Understanding the community and their needs through ongoing community consultation; involving the community; focusing on providing programs and services that are needed and that will enhance the lives of residents in the community.

Forward Thinking and Innovative

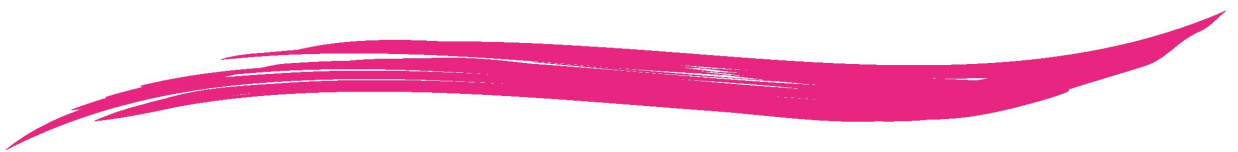
Embracing change and responding to the changing needs of the community; open to new ideas and innovative programs.

Respectful and Inclusive

Developing services for people of all ages, backgrounds and circumstances; culturally appropriate, valuing diversity and respecting differences; ensuring access and equity in provision of services, information and employment.

Professional and Accountable

Focusing on quality and continuous improvement; accountable to all stakeholders; valuing staff and volunteers; building collaborative partnerships.



Management Committee

July 2015 - June 2016

William McCormack - Chairperson

William is a local resident and owner of several local businesses. He is a passionate supporter of our local community and brings valuable business expertise, as well as good local knowledge to his role on the CCC Management Committee. William is also a member of the Australian Institute of Company Directors. He has served on the CCC Management Committee for almost six years.

Helen Byfield Fleming - Vice Chairperson

Helen joined the CCC Management Committee in November 2014. After a long career with TAFE NSW, Helen moved on to take up the role of Centre Manager with the Macarthur Centre for Sustainable Living which, with her expertise in education and event organisation, has undergone rapid expansion. Helen is passionate about education and sustainable living.

Anna Grubisic - Secretary

Anna joined the CCC Management Committee in November 2015. This is her first time as a member of a committee and she is excited to be part of our dynamic team. Anna is a local resident and has a strong passion for community especially programs for young people. She would like to see the Camden area continue to flourish and become a thriving community driven area.

Ken Patterson - Treasurer

Ken joined the CCC Management Committee in November 2014. He is a retired Accountant who has worked extensively in not for profit organisations. Ken is interested in advancing community projects particularly those that assist persons with a disability.

Con Diomis

Con joined the CCC Management Committee in November 2014. He is the National Key Accounts Manager at Forbo Flooring Systems and is the Vice president of the Camden RSL Sub Branch and a Director of the Camden RSL Club Ltd. Con has a strong community spirit and would like to see Camden and the surrounding areas progress to be regarded as one of the best regions in NSW.

Lesley Lee

Lesley joined the CCC Management Committee in March 2013. Lesley is Program Manager Operations at Disability Macarthur and has many years' experience working in the community sector within the Macarthur region. She has a particular interest in ensuring equity of access to community services for everyone in the community.

Matthew Waters

Matt joined the CCC Management Committee in July 2015. He owns his own drafting business and has been in this industry for 13 years. He loves to support local sporting groups and also plays sport on the weekends. Matt grew up in the area and is looking forward to seeing the expansion of the community over the coming years.

Chairperson's Report



It is with great pleasure that I have this opportunity to reflect on the past 12 months as Chairperson for Camden Community Connections. It is indeed a very exciting time for Camden Community Connections in this our 29th year of service.

This year the Manager and staff have done an outstanding job of consolidating and building on existing services in what is a very complex service environment. Camden Community Connections continues to be the truly professional organisation that our local community of Macarthur can be proud of.

The committee have worked with our Manager to deliver an interim strategic plan which will be used to guide the organisation forward for the next couple of years. We have also been involved in professional development around governance and are about to undertake workshops on vision & branding which will no doubt be very exciting!

This year also brought us the long awaited DGR (Deductable Gift Recipient) status which will no doubt open up many doors for the organisation.

Looking forward, 2017 will bring about some exciting changes as we look towards our future as an organisation, including hosting some special events to mark our 30th Anniversary which will reflect on our past and celebrate our future.

While acknowledging our committee I must also acknowledge the dedication, enthusiasm and skills that our incredible staff and outstanding volunteers bring to Camden Community Connections. Thank you to our Manager Sue Robinson, who works tirelessly to deliver quality services and to raise the profile of Camden Community Connections throughout our region.

I would lastly like to thank Ken Patterson our Treasurer who will be resigning from the committee at our AGM. Ken has been a wonderful asset to our committee and we wish him well.

A handwritten signature in black ink, appearing to read 'W McCormack'.

William McCormack
Management Committee Chairperson



Manager's Report



It is with an immense sense of pride that I look back over the past year and reflect on the achievements of our organisation. Operating in one of the fastest growing communities in Australia in a sector undergoing significant review and reform, Camden Community Connections has remained focused and united in our aim to continue to provide quality community services that support our vision of a strong and empowered community.

Camden Community Connections has been servicing the community for almost thirty years and in that time there have of course been enormous changes. Our population has become more diverse and increased from under 30 000 in 1987 to just over 77 000 in 2016; community attitudes and expectations on a wide range of issues have changed; and now we are living in the age of the internet and social media where we can have access to information and people at any time of day. Our organisation has proven experience in responding to change and is well positioned to embrace the future, whatever challenges may present.

The key factor underpinning the success of our organisation is a solidarity of purpose that is driven by a desire to provide quality services and to contribute to the development of a strong and empowered community where individuals can actively participate in community life. Standing behind the organisation, is a dedicated team of employees, volunteers, partners and friends that are united in their fundamental belief that what we are doing is important and we can change people's lives.

Our small team of staff are our greatest resource. Individually they all bring different skills and experience and this makes for a versatile and effective team. They are passionate, work hard, and are always exploring new and innovative approaches. During the year, we welcomed Firaol Tujuba who replaced our family worker Catherine Gonzaga who left to pursue new opportunities. We also welcomed Kayla Cornish to the team. Kayla replaced Teeearn Page as youth worker as Teeearn left to take up a position much closer to home. Our bookkeeper Elleneta Hocking left for an exciting new life in Singapore and was replaced by Joanne Fawbert.

Our Management Committee also work hard in a voluntary capacity to support the organisation. They generously give their time and expertise and both the manager and staff appreciate their invaluable contribution. Volunteers play an integral role working within the community sector and we would like to recognise and thank our small team of volunteers for the wonderful contribution they have made in supporting our programs over the past year. We also recognise the important role played by our various partners and stakeholders and thank them for their ongoing support. In an environment where there are limited resources it is really critical that we create strong partnerships with other organisations both within and external to the sector to ensure that, working together, we are able to provide effective supports for all groups across our community.

Manager's Report

Our major grant funding comes from the NSW government and this support is critical to the ongoing sustainability of our organisation. The actual funds provided are vital but so too is the support, advice and encouragement we receive on a regular basis from the staff working within the departments. Again this year, funding from Camden Council has enabled us to develop new and innovative programs, including the establishment of a social singing group and a family fit program focusing on families exercising together. We also received funding from Urban Growth NSW to continue delivery of the community development programs at Bardia Edmondson Park and East Village Spring Farm. The details of all our program service delivery can be found in the individual program reports and we hope that you enjoy reading about the work undertaken by our staff to support the community during the past year.

The year ahead promises to be both busy and exciting as we continue to manage the challenges of effectively supporting a community rapidly increasing in size and diversity, with limited resources. Our funding agreement with NSW Family & Community Services for the provision of EIPP services has been extended for a further twelve months while the Targeted Earlier Intervention Programs reform continues and is finalised. The outcomes of this reform are eagerly awaited and will inform future planning of service delivery. We will continue to be funded by Urban Growth NSW to provide community development programs and an exciting new opportunity will see us working with Stockland to provide a community development program at the new residential development of Willowdale. As an organisation we are well prepared and looking forward to embrace future opportunities. As we head towards our 30th anniversary, we are reflecting on our history with pride and looking towards the future with optimism.



Sue Robinson
Manager



Children's Services

FUNDING

The Children's Services Program (CSP) is funded by the NSW Department of Education and Communities. Other financial support was received from Camden Council, John Holland, and Stockland.

SUMMARY

This year has been an exciting year as we have continued to provide a wide range of services to children and families living in our community. Camden LGA is one of the fastest growing areas in Australia and the influx of new families brings increased diversity and strength to our community. As well as providing relevant programs, services and information to meet the needs of existing families, we have also been engaged in assisting newly arrived residents with their transition. The services we provide play an important role in creating opportunities for families to build a strong local support network.

Our three playgroups were all well attended during the year. Bright Eyes, held every Monday during school term is an indoor supported playgroup and Playlinks, held on a Wednesday is an outdoor supported playgroup. Bright Stars is a community playgroup held on a Thursday and the number of families and children attending this group increased substantially during the year. We also participated in two Council initiatives, the Camden Kids Fun Day in September and Camden Play Day in May. Both of these events were well attended and the children enjoyed a wide variety of activities on both days.

During the year we worked in partnership with local agencies, Northcott Disability Services and Benevolent Society to facilitate the supported playgroups. We also worked with local health service providers to provide health and development information to families. These partnerships with other local agencies are long standing and are highly valued especially as our resources are increasingly stretched as we strive to meet the needs of our growing community.

We have another valued and longstanding relationship with Leppington Public School where we held a weekly breakfast program for approximately 70-80 students and also supported their transition to school program. It is a privilege to engage with the staff and students at Leppington and we are looking forward to working together into the future.

This year our expanded Kids Club School Holiday program consisted of eleven different workshops, which were well attended and enjoyed by the participants. We also successfully facilitated a Positive Parenting Program (Triple P) in partnership with Disability Macarthur.

Camden Council provided funding for a Family Fit program which has a focus on bringing families together to exercise. The first program was incorporated into our Bright Stars playgroup during term 2 and the program in August has an Olympic theme which has generated a lot of interest from families.

We are faced with the ongoing challenge of ensuring the best use of our limited resources to meet the demands of our rapidly growing community. However, we remain passionate, committed and creative and this will support the continued delivery of quality services and support to families.

EVENTS / SERVICES / PROGRAMS

Breakfast Outreach Program Leppington Public School		July 2015 - June 2016
Bright Eyes Supported Playgroup		July 2015- June 2016
Bright Stars Playgroup		July 2015- June 2016
Camden Kids Fun Day		16th September 2015
Camden Play Day		22nd May 2016
Family Fit		May 2016 - September 2016
Kids Club School Holiday Program	Card Making & Scrapbooking workshop	1 st July 2015
	Magic Show	2 nd July 2015
	Jazz & Hip Hop Dance Class	8 th July 2015
	Rock Climbing	9 th July 2015
	Reptile Show	21 st September 2015
	Kids Gymnastics	23 rd September 2015
	Kids Cooking Class	30 th September 2015
	Science Workshop	1 st October 2015
	Lego workshops	13 th April 2016
	Challenge Course	14 th April 2016
	Circus workshop	20 th April 2016
Playlinks Supported Playgroup		July 2015 – June 2016
Quarterly CCC BBQ		7 th July, 22 nd September 2015 & 19 th April 2016
Transition to School Program Leppington PS		October - November 2015
Triple P (Positive Parenting		October 2015

Youth Services

FUNDING

The major source of funding for our Youth Service Early Intervention and Placement Prevention (EIPP) program comes from NSW Department of Family and Community Services (FACS). We also received additional funding from FACS this year for a Youth Opportunities program. Other financial support was received from Camden Council and the Camden Lioness Club.

SUMMARY

The EIPP program offers young people, and/ or their families access to case management, information, support, and referral to other services. The CCC youth team have had a successful year, engaging many young people who are at risk, disadvantaged or disengaged, with our programs and services. CCC programs provide opportunities for young people to become involved in positive experiences whether it is a recreational event, or social inclusion and early intervention support programs. During the year we have established new partnerships and we continue to engage and work with local schools, NSW Police, Camden Council and other community organisations. We value these relationships and they play an important role in supporting our team to deliver quality services to meet the needs of the increasing number of young people in our community.

During this past year programs targeting young people have included:

- A breakfast outreach program at Camden High School, providing breakfast and other support for at risk and disadvantaged students.
- Girls programs running in four local high schools and reaching out to young females that are at risk or disengaged from school. The program supports the participants to discover their full potential through participation in a range of activities; provision of information; and linking in to other support services.

- “Get Up, Stand Up” a 16 week boys program targeting disengaged young males. This program aims to build resilience; encourages self-discovery; and fosters respect and leadership within a team environment.
- Individual case management and support.
- A youth week event. This was a recreation experience held at Camp Wombaroo involving team building activities and challenges.
- A Thursday night outreach program reaching out to local young people who may be disadvantaged and/or seeking a social safe place. The program involves fun activities and refreshments and also provides the opportunity to provide relevant information and case management and referral.

With the Camden LGA expanding rapidly and increasing numbers of young people, our limited resources are stretched. However, our youth team are committed to continuing to provide ongoing effective support for young people through the delivery of quality programs and events.

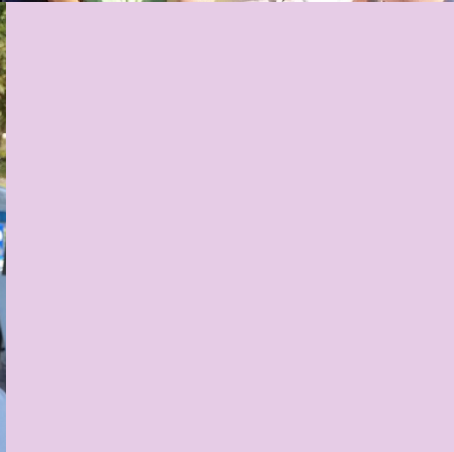
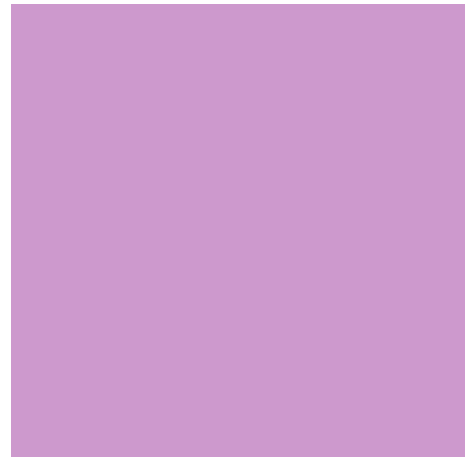
Breakfast Program – Camden High	Ongoing
Case Management	Ongoing
“Get up, Stand up” Boys Program	May-November 2016
Girls Group Program - local high schools	Ongoing
International Girls Day	20 th November 2016
Thursday Night Outreach Program	July 2015-June 2016
Youth Week – Camp Wombaroo	12/04/2016



Strengthening and Empowering our Community



Strengthening and Empowering our Community



Community Development Services



FUNDING

The major source of funding for our Community Development Services comes from the NSW Department of Family and Community Services (FACS) for the Community Builders Program. During 2015-2016 our community programs were also supported by Camden Council, Carers NSW, and CCC fundraising activities.

SUMMARY

As one of the fastest growing areas in Australia it is vital that our community Development Team remain committed to building a strong, inclusive, connected community that supports people of all ages, backgrounds and abilities. This year we have listened to the changing needs of our community and we have identified ways to improve our community Builders Program including strengthening networks, increasing our promotional reach, utilising community infrastructure and effectively supporting volunteers. These improvements have assisted us in the effective delivery of a broader range of activities to a larger number of people. A great example of this is our Cultural Bus Tour program for seniors and our Ballroom Dancing Classes which have both grown considerably.

This year has seen us create new and innovative programs such as our Social Singers Group and our Creative Writing Program, which have both received very positive responses. In addition to this we have continued to provide a range of regular programs such as our information sessions for seniors, Active Over 50's classes and walking groups while also providing financial and legal support services to a rising number of people in our community.

As we continue towards our 30th year of Community Building in the Camden LGA and now the wider Macarthur region it is more important than ever that we remain steadfast, strong and engaged in a dynamic, increasingly diverse community.

GROUPS

Camden Just Walk It Walking Group

The Camden Just Walk It Group started in 2000. The Group walks every Tuesday along Camden cycleway.

Mount Annan Wanderers, Walking for Pleasure

The Mount Annan Wanderers Group started in 2003. The Group walks every Friday at Mount Annan Botanic Gardens.

Macarthur Spinners and Weavers

Macarthur Spinners and Weavers Group started in 2002. The group meets on a Friday at the Camden CWA Building.

Polymyalgia Rheumatica Support Group (PMR)

The PMR Group meets monthly from February-November in the CCC meeting room.

Community Development Services

Events		Date
CCC Quarterly Community BBQ		14 th July 2015, 15 th September 2015, 19 th April 2016
Volunteer Afternoon Tea		22 nd July 2015
Minions Movie Screening		22 nd August 2015
Camden Kids Fun Day		16 th September 2015
CCC Quarterly Networking Event		30 th September 2015, 30 th November 2015, 30 th March 2016
Mental Health Awareness Breakfast		7 th October 2015
Carers Week Aromatherapy & Lunch		13 th October 2015
Seniors Christmas Concert		16 th December 2015
Seniors Week Afternoon Tea		7 th April 2016
McDonald's Fundraising Nights		4 nd May 2016
Mother's Day Luncheon		5 th May 2016
Programs		Date
Active Over Fifties	Tai Chi Harrington Park	July 2015 - June 2016
	Tai Chi Narellan	July 2015 - June 2016
	Phoenix Health Club	July 2015 - June 2016
Bus Tours for Seniors	Cultural Bus Tours	7 th August 2015, 27 th August 2015, 18 th September 2015, December 2015, 22 nd April 2016, 22 nd April 2016, 27 th
	Leppington Forest Lawn	July 2015 - June 2016 Quarterly
	Shopping Trips	13 th November 2015, 29 th April 2016, 17 th June 2016
Cooking Corner		28 th July 2015, 29 th September 2015, 14 th November, 15 th
Sessions for Seniors		18 th August 2015, 20 th October 2015, 1 st December, 1 st
Find Your Feet: Ballroom Dancing		October 2015, February 2016, May 2016
Christmas Giving Tree Program		5 th November 2015 – 18 th December 2015
Creative Writing Program		April – May 2016
Social Singers Group		May – June 2016
Services		Date
Case Management		As requested
Centre Facilities (Phone, Fax, Photocopier)		Ongoing
Information and Referral		Ongoing
Macarthur Legal		July 2015 – June 2016 Monthly
Energy Accounts Payment Assistance Scheme		July 2015 - June 2016
Sydney Water Payment Assistance Scheme		July 2015 – June 2016
Tax Help		July 2015- October 2015

East Village Spring Farm



Kids Club - Magic Show	2 nd July 2015
Minions Movie Screening	22 nd August 2015
Tulip Festival Bus Tour	18 th September 2015
Kids Club – Reptile Show	21 st September 2015
Halloween -Trunk or Treat	30 th October 2015
Christmas Party	December 2015
Bright Stars Playgroup	July 2015 – June 2016



FUNDING

The Community Development Program for East Village Spring Farm is funded by Urban Growth NSW.

SUMMARY

CCC continued to deliver the East Village community development program through until December 2015 and then after a six month break, due to construction delays, recommenced work at East Village in July 2016. In the first two years, the East Village community program focused on building a connected community with active resident participation and during this past year we have continued to support the existing community and integrated new residents as they have arrived. The community program continued to provide the residents with an innovative range of activities and community

events which were well supported. We also started to see more direct input from the residents which augurs well for the long term sustainability of a strong and connected community.

As the East Village community has expanded, social infrastructure has been built including the Spring Farm Public School which opened in February at Narellan but moved to Spring Farm at the start of term 2. A new shopping centre also opened in May 2016 and these new facilities will be an integral part of our future community program planning.

With the planned release of new land we are looking forward to continuing our work with the residents of East Village to build a strong sustainable community that is integrated into the surrounding areas.



Bardia, Edmondson Park



FUNDING

The community development program for Bardia, Edmondson Park is funded by Urban Growth NSW.

SUMMARY

It has been a strong and productive second year at Bardia, Edmondson Park. The residential development has grown not only in size but in community spirit as more residents become engaged and actively participate in the community. The ongoing Welcome Program has been an effective way of linking in with the more than 200 homes now established and families have enjoyed an ongoing program of regular, innovative community activities and events. During the year there has been an increase in the number of residents attending activities and events with over 100 people attending the Christmas Party in December last year and there was another big turnout for Neighbour Day in March.

Bardia Public school has been very supportive of our work in Bardia. With their support we were able to hold a walk to school safely day in May this year with over 200 teachers, students and parents joining Sponge Bob to raise awareness of safety when walking to school. It was also with the schools support that we launched a fortnightly community playgroup in March 2016.

As we approach the end of our final year in Bardia, Edmondson Park we are focused on empowering the community to continue to grow together and to be strong and sustainable into the future. We will do this by focusing on identifying community leaders, supporting volunteers and integrating residents into the surrounding Camden, Campbelltown and Liverpool communities.

Kids Club – Rock Climbing	9 th July 2015
Minions Movie screening	29 th August 2015
Father's Day BBQ	5 th September 2015
Kids Club Science Workshop	1 st October 2015
Playgroup Open Day	19 th November 2015
Bardia Christmas Party	4 th December 2015
Bardia Dancing Workshop	21 st January 2016
Valentines Child Minding	14 th February 2016
Neighbour Day	19 th March 2016
Train Station Promotion	23 rd March 2016
Kids Club – Challenge Course	14 th April 2016
Walk to School Safely Day	19 th May 2016
Mother's Day Picnic	7 th May 2016
Train Station Promotion	29 th June 2016
Bardia Playgroup	March – June Fort-nightly



Acknowledgements

The CCC Management Committee would like to thank all CCC staff and volunteers for their support during the past year.

Staff



Sue Robinson
Manager



Maria Esma
Team Leader



Aaron Frydmann
Program Assistant



Firaol Tujuba
Community/Family
Worker



Kayla Cornish
Youth Worker



Mark Jackson
Community Worker



Jo Fawbert
Bookkeeper
Administration

Volunteers

Amanda Varghese

Benjamin Bowman

Chloe Walters

Debra Nugent

Diane Cole

Heulwen Dixon

Kay Gammon

Liam Bell

Mt Annan HS Girls' Group

Nathanael Edwards

Pam Brooks

Rachel Harrison

Ray Monahan

Sandra Cooper

Acknowledgements

CCC gratefully acknowledges the following people, partnership organisations, and government agencies for their financial or in kind support during 2015 - 2016.

A2 Milk	Macarthur Centre for Sustainable living
ADHC	Macarthur Chronicle
Arthritis & Osteoporosis NSW Macarthur Support Group	Macarthur Legal Centre
Australian Taxation Office	Mandy Daley Naturopath
Bardia Public School	Maximum Skating Smeaton Grange
Barry Smith Dental	McDonalds Macarthur
Camden Aglow	Mother Hubbard's Cupboard
Camden/Campbelltown Carpet Cleaning	Mt Annan High School
Camden Civic Centre	Mt Annan Leisure Centre
Camden Council	Mt Annan Wanderers
Camden Council Library Services	Narellan Community Health Centre
Camden High School	Narellan Town Centre Management
Camden Just Walk It	News Limited
Camden Lioness Club	Northcott Disability Services
Camden Seniors Issues Group	Novotel Wollongong
Camden Spinners and Weavers	NSW Department of Education & Communities
Carers NSW	NSW Department of Family and Community Services
Centrelink	NSW Police
Chris Patterson, State Member for Camden	Open Secret Narellan
Cobbitty Markets	Phoenix Health Club
Disability Macarthur	Pizza Hut Narellan
Dumaresq Street Cinemas	PMR Group
Elderslie High School	Runnymede Group
Elizabeth Macarthur High School	Russell Matheson, Federal MP for Macarthur
Energy Accounts Payment Assistance Scheme NSW	Sassine Hair Narellan
Energy & Water Ombudsman NSW	Sector Connect
Glenn Haworth	Simplicity IT
Gloria Jeans Narellan	South West Sydney Area Health
Go Vita Narellan	South West Sydney Family Referral Service – Uniting
Gracie Jiu Jitsu	Care Burnside
Headspace	South West Sydney PHN
Heart Foundation	Stockland
Jackie Murray MDG Studio	Sydney Water
Jo Wells	TAFE NSW
John Holland	The Benevolent Society
Kelloggs	The Black Dog Institute
Kid in Motion	The Pit Personal Defence Studios
Lara Symkowiak, Mayor of Camden	Thomas Reddall High School
LCSA	Traxside Youth Health Service
Lees Massage & Acupuncture	Urban Growth NSW
Leppington Forest Lawn Cemetery	Voiceology Australia
Leppington Public School	Western Sydney University School of Medicine
Lifeline	Western Sydney University Uniclinic
Lolliland	W.I.L.M.A. Women's Health Centre
Luigis Restaurant Narellan	Youth Solutions Macarthur
Macarthur Advertiser	

Financial Report

Treasurer's Report

Camden Community Connections has reported a net surplus of \$20, 482 for the year ending 30 June 2016.

Total Revenue: \$610, 062

Total Expenses: \$589,580

The closing cash balance as at 30 June was \$318,665 with a retained surplus of \$275,196.

Full details are available in the audited Financial Statements included in the annual report.



Ken Patterson

Treasurer



Camden
Community
Connections

www.camdenconnections.org.au

www.facebook.com/camdenconnections